

webinar

P - E

D - O

bird types

reminder

the survey

UNDERSTANDING YOURSELF

WHICH BIRD PERSONALITY ARE YOU?



DOPE Survey Instructions

- Refer to the worksheet.
- First write your name and organization in the space provided.
- In each horizontal row, study all the 4 behavior attributes carefully. Be honest and select the one that describes YOU the best.
- When you have finished with the 20 selections, click on the 'Generate Results' button.
- Click on the results tab for your bird personality!



Remember

No personality type is “BETTER” than the other – just DIFFERENT! And each perspective brings something new and interesting.



BIRD PERSONALITY TYPES



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P - E

D - O

DOVE

D

STEADY
Patient &
Accommodating



OWL

O

COMPLIANT
Analytical &
Systematic



PEACOCK

P

INFLUENCE
Outgoing &
Enthusiastic



EAGLE

E

DOMINANT
Firm & Direct



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DOVE

- You prefer calm and predictable settings over fast-paced environments.
- You are helpful and are quick to volunteer your time and effort to help others.
- You are a natural team player. You like to be a part of a group and will do anything to help the team succeed. As a team player, the group's success is more important than individual stardom.
- You seek to create harmony wherever you go. You tend to feel uneasy when there is any conflict or disagreement.

OWL

- You are a natural planner. You like to follow a process and are quite systematic when working through an issue.
- You tend to notice things that others don't. You have an eye for details and are good at analysis. You are energized by tasks that ensure high-quality results.
- You possess a natural gift for sorting out complex problems. You often communicate in a reserved, careful, and analytical way. You like to work behind the scenes and you tend to be uncomfortable when you get too much attention or are in the spotlight.



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PEACOCK

- You have great interpersonal skills and are very expressive and persuasive.
- You are highly adaptable and are able to build a large network of collaborative relationships within an organization.
- You are out-going and enthusiastic. You are willing to be different and tend to think out-of-the-box. You often bring new ideas to group discussions.

EAGLE

- You are very firm and direct.
- You prefer to function independently with the freedom to overcome obstacles and progress toward goals.
- You tend to be over dominant and can come across as abrupt and overbearing.
- You value clarity of mission and will focus on achieving results in the quickest and most efficient manner.
- You tend to get restless when you are not in-charge.



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See you soon!



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